



CORPORATE HUMAN RIGHTS POLICY

1. OBJECTIVE

Set out the guidelines on and principles of Human Rights of Safrá Conglomerate (hereinafter referred to as "SAFRA").

2. GUIDELINES

The basic guidelines and principles that underlies SAFRA's business and related party relationships are the following:

- Inspire respect for and protect the dignity of human person and internationally accepted human rights, child, youth and elder rights, and labor rights;
- Respect and assure a control environment for compliance with the laws, regulations and self-regulations applicable to SAFRA's activities and businesses;
- Assure the respect for diversity, gender equality, and dignity of human person, right to privacy and individuality, prohibiting discriminatory practice and harassment of any nature in the work environment, and in all of SAFRA's activities and businesses;
- Foster and develop good relationship among SAFRA's human resources;
- Take measures to avoid that SAFRA's activities and businesses exert negative impacts on human rights;
- In case of breach of human rights, caused by SAFRA's activities and businesses, seek to timely minimize and cushion the observed impacts;
- Promote the integration of this Policy with SAFRA's Code of Ethics and other Corporate Policies.

Validity: Exercise of 2018

Review: April of 2019